

# Bedford Police Department

2121 L. Don Dodson Dr.

Bedford, TX 76021

Recruiting: 817-952-2489 | 817-952-2474

pd.recruiting@bedfordtx.gov

"Policing Through Progressive Professionalism"



## The Bedford Police Department is seeking...



individuals that have a high level of integrity, are community-focused, and are willing to face a variety of challenges and responsibilities. We are committed to building trusting relationships while being responsive to our community needs.

The City of Bedford is 10 square miles, has a population of 49,049 residents, and is located in Tarrant County. In 2019, we responded to 42,094 calls for service.

## Current Police Salary

Police Recruit (No certification) - \$51,909

Police Recruit (TCOLE-certified) - \$54,505

Police Officer - \$57,354- \$71,531

- **Lateral Entry Program**
- *Monthly incentives for Language, Education, and/or Certifications*

## Employment Benefits

- Medical, Dental, Vision, Life and Disability Insurance Coverage
- Texas Municipal Retirement System (TMRS)
- Paid Time Off
- Health and Wellness Clinic
- Employee Assistance Program
- Longevity Pay
- Education Reimbursement

## Hiring Process

- Complete and submit a City application: [governmentjobs.com/careers/bedfordtx/jobs/2192082-0/police-officer](https://governmentjobs.com/careers/bedfordtx/jobs/2192082-0/police-officer)
- Complete and submit a Personal History Statement
- Written Exam
- Physical Fitness Test (Concept 2 Row Machine, Texas DPS Standard 50%)
- Pre-Employment Interview
- Background Investigation
- Oral Review Board
- Polygraph Examination
- Psychological Evaluation
- Medical Examination (drug screen/stress test/physical)



Visit our website at  
[bedfordpolice.com](https://bedfordpolice.com)  
for more details





**CITY OF BEDFORD**  
**invites applications for the position of:**

## **Police Officer**

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**SALARY:** \$24.96 - \$34.39 Hourly  
\$51,909.00 - \$71,531.00 Annually

**DEPARTMENT:** Police Department

**CLOSING DATE:** CONTINUOUS

### **JOB SUMMARY:**

Patrols assigned area, in a police vehicle. Enforces traffic regulations, responds to requests for service, performs preliminary investigations to prevent/deter crime and arrest violators. Duties and responsibilities include the following.

### **ESSENTIAL DUTIES & RESPONSIBILITIES:**

1. Maintains a presence in their assigned patrol area and familiarizes themselves with persons frequenting, working, or living in the area.
2. Conducts preliminary and field investigations. Interviews and/or interrogates victims, witnesses and suspects. Documents complaints and investigations as required by policy and procedure.
3. Responds to calls for police assistance by operating a police vehicle in routine and emergency situations while being able to talk and operate the police radio and emergency equipment.
4. Directs and reroutes traffic around fire or other disruptions by using recognizable arm movements and related equipment.
5. Serves warrants and/or makes arrests under normal and/or under elevated risk situations.
6. Operates police communication equipment in order to communicate via radio and/or by typing information on computer/mobile data terminal.
7. Collects, retrieves, logs, and stores property and evidence utilizing accepted methods and equipment.
8. Administers first aid, and assists paramedic/medical personnel as needed. May be required to lift and/or carry injured persons.
9. Issues written citations for traffic and other violations. Testifies in court and describes or illustrates conditions, situations, and occurrences before juries, defense attorneys, prosecutors and judges.
10. Operates firearms and other impact and/or less-lethal weapons in a safe and accurate manner under stressful and potentially life threatening situations.
11. May perform other assignments and handle special projects as required.
12. Regular and timely attendance is required as well as the ability to get along with others in a professional manner.

## **KNOWLEDGE, SKILLS AND ABILITIES**

- Upon completion of academy and/or the Department's field training program, must have working knowledge of police patrol methods, practice and procedures, municipal ordinances and geography of the City.
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Ability to write routine reports and correspondence.
- Ability to speak effectively before groups of customers or employees of organization.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.
- Ability to apply common sense understanding to carry out detailed written or oral instructions.
- Ability to deal with problems involving several concrete variables in standardized situations.
- Ability to gather/collect information from individuals in a manner to accurately conduct and document investigations.

## **MINIMUM JOB REQUIREMENTS:**

High School Diploma or general education diploma (GED) certification and a minimum of 30 hours of college course work from a college. (30 hrs. of college course work waived with two-year Police Officer or active duty military experience).

Must successfully complete the Department's in-service and Field Training Program.

### **Lateral Transfer** - Minimum Requirements for Police Officer

- Candidates must have a minimum of two years paid full-time experience as a certified Peace Officer.
- Must have had no more than a three-year break in service from the time they left a comparable law enforcement agency and the time they make application with the Bedford Police Department.
- Out of state applicants must challenge and pass the TCOLE state exam before a final job offer is made by the Bedford Police Department.
- Must have been in a position where they had the authority to enforce laws, investigate crimes, make arrests, respond to calls for service, carry a firearm, and use discretion as part of their assigned duties.

## **OTHER REQUIREMENTS:**

Must possess a valid Texas Driver's License and be licensable by the Texas Commission on Law Enforcement (TCOLE).

**For additional information about the hiring process and the Lateral Entry Program, please visit the following:**

**Police Career page-** <https://bedfordtx.gov/503/Police-Careers>

**Announcement**

**Flyer-** <https://bedfordtx.gov/ImageRepository/Document?documentId=2877>

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APPLICATIONS MAY BE FILED ONLINE AT:  
<https://www.bedfordtx.gov/>

Position #00008  
POLICE OFFICER  
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### **Police Officer Supplemental Questionnaire**

- \* 1. Are you a U.S. Citizen?  
☐ Yes ☐ No
- \* 2. Are you a minimum age of 21 or will be by the time you graduate the academy (in 4 months)?  
☐ Yes ☐ No
- \* 3. Do you have a high school diploma or GED?  
☐ Yes ☐ No
- \* 4. Do you have a minimum of 30 hours of college or 2 years of active duty military?  
☐ Yes ☐ No
- \* 5. Are you a certified peace officer?  
☐ Yes ☐ No
- \* 6. Do you have at least two years active duty military experience with an honorable discharged?  
☐ Yes ☐ No
- \* 7. Do you have any felony convictions?  
☐ Yes ☐ No
- \* 8. Do you have any misdemeanor convictions involving moral character or perjury?  
☐ Yes ☐ No
- \* 9. Have you even been convicted of an offense ABOVE the grade of a Class B misdemeanor or a Class B misdemeanor within the last ten years?

☐ Yes ☐ No

\* 10. Are you currently under indictment for any criminal offense?

☐ Yes ☐ No

\* 11. Have you ever been convicted of any family violence offense?

☐ Yes ☐ No

\* 12. Are you prohibited by state or federal law from possessing firearms or ammunition?

☐ Yes ☐ No

\* 13. Have you ever been discharged from any military service under less than honorable conditions, including, specifically: • under other than honorable conditions; • bad conduct; • dishonorable; • any other characterization of service indicating bad character

☐ Yes ☐ No

\* 14. Have you had three (3) or more moving violations or two (2) at-fault accidents within the preceding 24-month period?

☐ Yes ☐ No

\* 15. Have you had five (5) or more moving violations or three (3) at-fault accidents within the preceding 48-month period?

☐ Yes ☐ No

\* 16. Have you use Marijuana within the last four years?

☐ Yes ☐ No

\* Required Question